# Board Member Self-Assessment 

5 = Always, 4 = Usually, 3 = Sometimes, 2 = Rarely, 1 = Never

|  | Preparation |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. | I am prepared for board meetings by reading and understanding advance materials. | 5 | 4 | 3 | 2 | 1 |
| 2. | I prepare questions in advance of the meeting based on the Board meeting material and agenda. | 5 | 4 | 3 | 2 | 1 |
| 3. | I solicit ideas and input from colleagues and members to help shape organizational strategy. | 5 | 4 | 3 | 2 | 1 |
| 4. | When invited, I provide input to the board meeting agenda. | 5 | 4 | 3 | 2 | 1 |
|  | Strategy |  |  |  |  |  |
| 5. | I understand the strategy of the organization. | 5 | 4 | 3 | 2 | 1 |
| 6. | My input and comments support the achievement of organizational strategy. | 5 | 4 | 3 | 2 | 1 |
|  | Engagement/Attendance |  |  |  |  |  |
| 7. | I attend all board meetings - physically, mentally and emotionally. | 5 | 4 | 3 | 2 | 1 |
| 8. | When I have something to contribute, I participate in discussions in the board room. | 5 | 4 | 3 | 2 | 1 |
|  | I challenge issues and assumptions, not individuals. | 5 | 4 | 3 | 2 | 1 |
|  | I avoid revisiting committee work during board meetings. | 5 | 4 | 3 | 2 | 1 |
|  | I reveal my potential conflicts of interest. | 5 | 4 | 3 | 2 | 1 |
| 12. | I maintain discussions, minutes and board meeting materials as confidential. | 5 | 4 | 3 | 2 | 1 |
| 13. | I understand and honor my duties of Care, Loyalty and Obedience. | 5 | 4 | 3 | 2 | 1 |
| 14. | I am respectful of the opinions of other board members. | 5 | 4 | 3 | 2 | 1 |
|  | I am respectful of the opinions of staff. | 5 | 4 | 3 | 2 | 1 |
|  | Budget |  |  |  |  |  |
| 16. | I understand the budget. | 5 | 4 | 3 | 2 | 1 |
| 17. | I ensure the proper resources are allocated to achieve organizational goals. | 5 | 4 | 3 | 2 | 1 |
|  | Decisions |  |  |  |  |  |
| 18. | Before voting, I have the necessary information and understanding to cast a meaningful vote. | 5 | 4 | 3 | 2 | 1 |
|  | I vote. | 5 | 4 | 3 | 2 | 1 |
| 20. | I support the board's ultimate decisions, both publicly and privately. | 5 | 4 | 3 | 2 | 1 |

## Follow Up

21. I follow up on assignments and requests in a timely manner.

## Support

22. I support the organization financially.
23. I support the CEO/chief staff executive publicly and privately.
24. I actively recruit new members and leaders.
25. I serve as an ambassador for this organization.
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